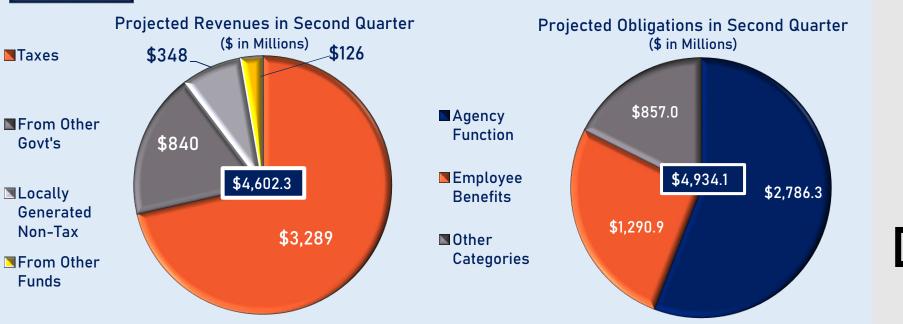




PENNSYLVANIA INTERGOVERNMENTAL COOPERATION AUTHORITY Staff Report on the City of Philadelphia's Quarterly City Managers Report For the Period Ending December 31, 2020





#### **Second Quarter Projections**



Projected Fund Balance: \$29.1 million, \$22.3 million less than Five Year Plan, but \$6.2 million more than the Q1 projection



Projected Revenues: \$4.602 billion, \$20.6 million higher than Five Year Plan

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Projected Obligations: \$4.934 billion, \$129.3 million higher than Five Year Plan

# Staffing

Total staffing through the Second Quarter of FY2021 is 21,268, a decrease of 542 full-time employees, or 2.4% since the second quarter of last year Police

Second Quarter Homicides increased by 105 (54.7%) compared to last year, while shooting victims increased by 592, or 74.8%

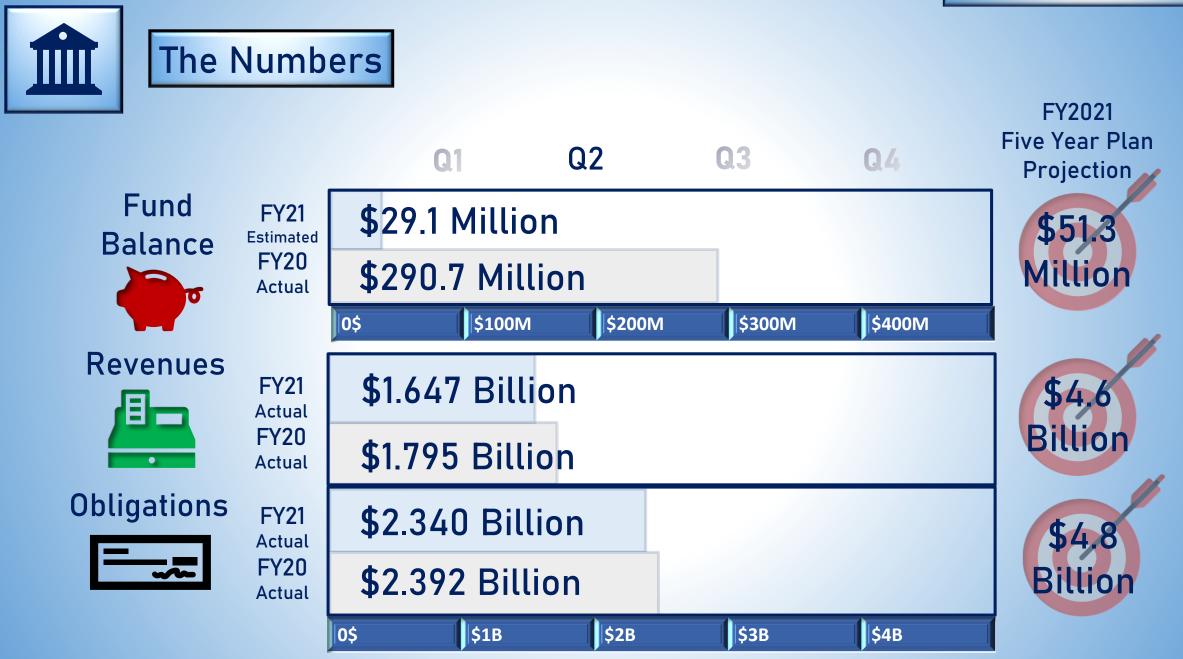
#### 🖌 Human Services

The Dependent Population continues to decline, and is at the lowest point since the start of the current mayoral administration



The On-Time Recycling and Trash Collection Rates both declined considerably due to an increase in tonnage for each, and very high levels of sanitation staff outages







### **Projected Revenues & Obligations**

				FY2021	I Projec (\$ in M	ted Rev illions)	venues				
							FY202	20 Actua	I \$4,833		
					FY	2021 FY	'P Projec	tion \$4,	581	_	
					F	Y2021 (	Q2 Proje	ction \$4	,602		
\$0	\$500	\$1,000	\$1,500	\$2,000	\$2,500	\$3,000	\$3,500	\$4,000	\$4,500	\$5,000	\$5,500

				FY202		t <b>ed Obli</b> Millions)	gations			
							FY2020 /	Actual \$5,0	36	
						FY202:	1 FYP Projecti	on \$4,804		
						FY2	021 Q2 Projec	tion \$4,93	4	
\$0	\$500	\$1,000	\$1,500	\$2,000	\$2,500	\$3,000	\$3,500 \$4,000	) \$4,500	\$5,000	\$5,

*Revenue.* The current net revenue projection is
 \$4,602.3 million, \$20.6 million above the Five Year Plan projection.

*Obligations.* FY2021 General Fund obligations are projected at \$4,934.1 million, an increase of \$129.3 million from the Five Year Plan.

 ✓ Fast Fact: The FY2021 projections show a downward trend in revenues and significantly increased spending due to the pandemic and economic downturn



Revenues are projected to increase by \$20.6 million from the Five Year Plan

• Obligations are projected to increase by \$129.3 million from the Five Year Plan

The FY2021 second quarter projected Fund Balance is \$29.1, almost \$22.3 million less than the Five Year Plan projection of \$51.3 million *Fund Balance.* Although slightly higher than the first quarter, the projected Fund Balance is still precariously low.

FY2021 General Fund Summary for the Second Quarter (\$ in Millions)							
Category	Amount Change From Plan to Second Quarter FY2021 Projection						
Revenues	\$4,581.7	\$4,602.3	\$20.6				
Obligations	4,804,7	4,934.1	129.3				
Fund Balance	\$51.3	\$29.1	(\$22.3)				

 ✓ Fast Fact: The Projected Fund Balance of \$29.1 million, which is less than 3 days of spending, represents less than 1% of total obligations, and is far less than the City's internal goal (6-8%), and the GFOA's recommended 17%

# Projected Revenues

Tax collections are projected to decrease by \$40.8 million from the Five Year Plan

Locally Generated Non-Tax revenue is projected to decrease by \$10.3 million from the Five Year Plan

Revenue from Other Governments is projected to increase by \$71.6 million from the Five Year Plan

FY2021 General Fund Revenues (\$ in Millions)									
Category	FY2021-25 Five Year Plan	Projection in Second Quarter FY2021	Amount Change From Plan to Second Quarter FY2021 Projection						
Taxes	\$3,330.1	\$3,289.3	(\$40.8)						
Locally Generated Non-Tax	357.9	347.6	(10.3)						
Revenue from Other Governments	768.2	839.8	71.6						
Revenue from Other Funds	125.6	125.6							
Total	\$4,581.8	\$4,602.3	\$20.6						

### **Projected** Tax Revenues by Type

Sales Tax is projected to increase by 29.8 million, while Business Income & Receipts Tax is projected to increase by \$17.8 million from the Five Year Plan

Parking Tax is projected to decrease by \$31.1 million, Wage & Earnings is projected to decrease by \$16.5 million, and Amusement Tax is projected to decrease by \$15.8 million from the Five Year Plan

FY2021 General Fund Tax Revenues by Type (\$ in Millions)									
Category	FY2021-25 Five Year Plan	Projection in Second Quarter FY2021	Change From Plan to Second Quarter FY2021						
Wage & Earnings	\$1,519.1	\$1,502.6	(16.5)						
Real Estate	684.3	674.6	(9.7)						
Business Income & Receipts	464.3	482.1	17.8						
Sales	174.5	204.3	29.8						
Real Estate Transfer	292.8	288.3	(4.6)						
Net Profits	29.8	24.7	(5.2)						
Parking	76.7	45.6	(31.1)						
Amusement	16.6	0.8	(15.8)						
Beverage	67.4	63.0	(4.4)						
Other	4.4	3.3	(1.1)						
Total	\$3,330.1	\$3,289.3	\$(40.8)						



# **Projected Obligations by Class**

Wages are projected to increase by \$40.4 million from the Five Year Plan

1

Purchase of Services (contracts) are projected to increase by \$3.7 million from the Five Year Plan

Total obligations are projected to increase by \$129.3 million from the Five Year Plan

FY2U21 General Fund Obligations by Class (\$ in Millions)								
Obligation Class	FY2021-25 Plan	Projection in Second Quarter FY2021	Amount Change From Plan to Second Quarter FY2021 Projection					
Wages	\$1,795.1	\$1,835.6	(\$40.4)					
Employee Benefits	1,287.1	1,290.8	(3.7)					
Purchase of Services	948.5	1,000.0	(51.4)					
Materials, Supplies & Equipment	117.3	135.5	(18.2)					
<b>Contributions &amp; Indemnities</b>	378.7	394.3	(15.6)					
Debt Service	185.7	185.7						
Payments to Other Funds	67.2	67.2						
Advances & Miscellaneous	25.0	25.0						
Total	\$4,804.8	\$4,934.1	(\$129.3)					

#### **Employee Benefits Include:**

- ✓ Pensions
- Health and Medical
- Employee Disability (Workers' Compensation)
- ✓ Social Security (FICA)
- ✓ Unemployment Compensation
- ✓ Group Life
- ✓ Group Legal
- ✓ Tool Allowance
- ✓ Flex Cash Payments



### **Projected Obligations – by Department/Uses**

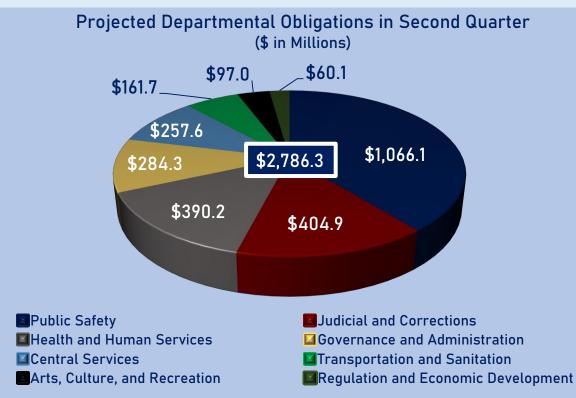
The Fire Department is projecting an increase of its obligations by \$24.0 million, while the Streets Department is projecting an increase of \$8.7 million, over the Five Year Plan

FY2021 General Fund Obligations by Department (\$ in Millions)								
Department	FY2021-25 Five Year Plan	Projection in Second Quarter FY2021	Change From Plan to Second Quarter FY2021					
Finance – Employee Benefits	\$1,287.2	\$1,290.9	\$3.7					
Police	727.0	727.0						
Fire	315.1	339.1	24.0					
Sinking Fund (Debt Service)	282.6	282.6						
School District Contribution	252.6	252.6						
Prisons	220.2	220.4	0.2					
Human Services	163.1	164.5	1.4					
Public Health	159.4	163.3	3.9					
Streets	153.0	161.7	8.7					
First Judicial District	116.0	116.0						
Sub-Total	3,676.1	3,718.1	42.0					
Other Department/Uses	1,128.7	1,151.9	87.3					
Total	\$4,804.8	\$4,934.1	\$129.3					



# **Projected Obligations by Function**

- ✓ Public Safety Accounts for 39% of Agency Obligations
- Judicial and Corrections accounts for 15% of Agency Obligations



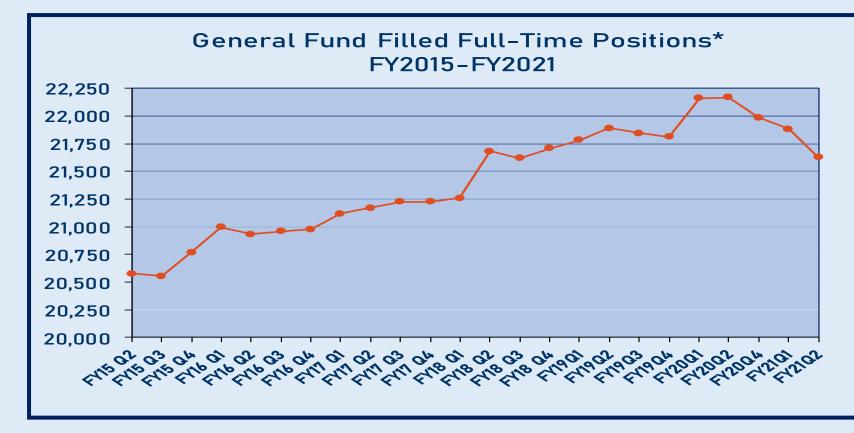
#### Category Examples:

- ✓ Public Safety: Police, Fire
- Judicial & Corrections: First Judicial District, Prisons, District Attorney, Sheriff
- Health & Human Services: DHS, Homeless Services, Public Health, Behavioral Health/Intellectual disAbility Services
- Governance & Administration: Mayor, Managing Director, Finance, City Council, Labor Relations, Property Assessment
- <u>Central Services</u>: Public Property, Innovation and Technology, 911, Fleet Management
- ✓ Transportation & Sanitation: Streets Department
- ✓ Art, Culture, & Recreation: Free Library, Parks & Rec, Mural Arts
- <u>Regulation & Economic</u>
   <u>Development</u>: Commerce, City Rep,
   L&I, Planning & Development,
   Sustainability

# FY2021 SECOND QUARTER: MANAGEMENT







Note: Data not available for FY2020 Q3 due to staffing and reporting issues as a result of the onset of the COVID-19 pandemic \*DHS employees not included in the total

Total staffing through Q2 of FY2021 is 21,268, a decrease of 542 full-time employees, or 2.4% since the second quarter of last year

Overall, staffing has increased by 107, or 0.5% from pre-Recession levels, recorded in the first quarter of FY2009

City's adopted budget for FY2021 approves a total of 23,980 full-time General Fund employees, 2,352 employees above current staffing levels

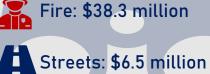
#### **Fast Facts**

The reduction in overtime through Q2 is an unintended benefit of the COVID-19 pandemic, as City facilities have been closed, programming reduced, and special events curtailed

Departments are expected to remain within the revised overtime projections published in the Q2 QCMR, barring any unforeseen and unbudgeted circumstances

#### Second Quarter Overtime Watch







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Overtime



FY2021 Q2 overtime costs (\$105.1 million) were 11.9% of total wages, 1.6 percentage points lower than through the second quarter of last year

City Departments spent \$8.0 million less on overtime through the second quarter of FY2021 than over the same period last year, a decrease of 7.0%

#### General Fund Overtime as a Percent of Total Wage Costs FY2013-FY2021



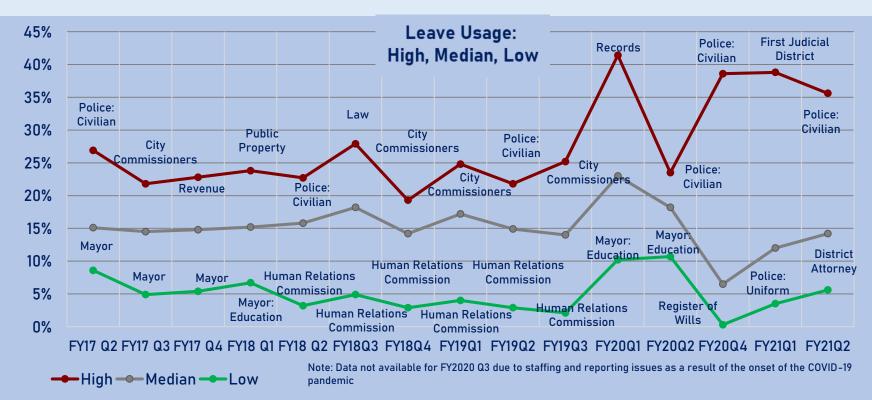


# Leave Usage

In the fourth guarter of FY2019, the City implemented the new OnePhilly human resources system; therefore, leave NEW usage data for that guarter is unavailable and is not shown in the below figure. Additionally, OnePhilly captures more categories of leave usage than the prior system (see "Leave Usage Includes" at bottom right), so data preceding the first guarter of FY2020 is not comparable to following guarters

The City continues to see a trend in the decline of median leave usage, and a decline in Q2 leave usage compared to last year

Civilian employees of the Police Department recorded the high leave usage, likely due to a COVID-19 outbreak in the 911 call center.



#### Second Quarter Leave Usage



High Leave Usage: 35.6% **Police-Civilian** 



Median Leave Usage: 14.2%



Low Leave Usage: 5.6% **District Attorney** 

#### Leave Usage Includes:

- Sick  $\checkmark$
- Injured-on-Duty
- Vacation
- Comp/Holiday Comp Funeral
- Military
- Excused
- AWOL
- Suspension
- Administrative/Other
- **Unpaid Family Medical**
- **Paid Parental**
- Paid Family Medical Parental
- **Unpaid Military Caretaker**
- Training
- Union Paid/Unpaid



## Leave Usage: Public Safety

#### Second Quarter Leave Usage

High Leave Usage:



Data prior to the first quarter of FY2020 is not comparable to following quarters due to the implementation of the new OnePhilly human resources system (see previous page)



Employees of the Prisons Department recorded high leave usage in Q2 after having recorded the low mark in the previous quarter

Uniformed employees of the Police Department recorded the low leave usage for first time since Q4 of FY2016

result of the onset of the COVID-19 pandemic





32.1% Prisons Median Leave Usage:



14.2%

Low Leave Usage: 19.4% Fire

#### ✓ Fast Fact:

PICA focuses on Leave Usage within Public Safety Departments, because excessive leave usage for Police and Fire has the potential to affect coverage areas for both departments, as well as result in high overtime costs from backfilling shifts.

# FY2021 SECOND QUARTER: PERFORMANCE

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	,	Homicides	Part 1 Violent Crime	Shooting Victims	Homicide Clearance Rate	<b>Trends</b> Q2 Homicides increased by 105 (54.7%) compared to last year, while shooting victims increased by 592, or 74.8%
$\bigcirc$	FY2021 Target	Less Than FY2020	Less Than FY2020	Less Than FY2020	Higher Than 60.0%	The Homicide Clearance Rate declined by 14.6
	FY2021 Through Q2	297	8,047	1,383	36.7%	percentage points due to the increase in homicides
	FY2020 Through Q2	192	8,031	791	51.3%	Part I Violent Crime, which had been trending
	FY2019 Through Q2	203	7,463	769	40.9%	downward, increased by 16 crimes through Q2

✓ Fast Fact: The PPD took a record number of guns off the street in 2020 and are outpacing the 2020 numbers in 2021



	,	Fire Deaths	Structure Fires	<b>Fire Response Time</b>	EMS Response
$\odot$	FY2021 Target	Less Than FY2020	Less Than FY2020	Less than 6:39	Better Than 90% within 9 Minutes
	FY2021 Through Q2	15	1,618	6:41	36.9%
	FY2020 Through Q2	18	2,011	6:23	33.7%
	FY2019 Through Q2	6	2,573	6:43	32.9%

#### Trends

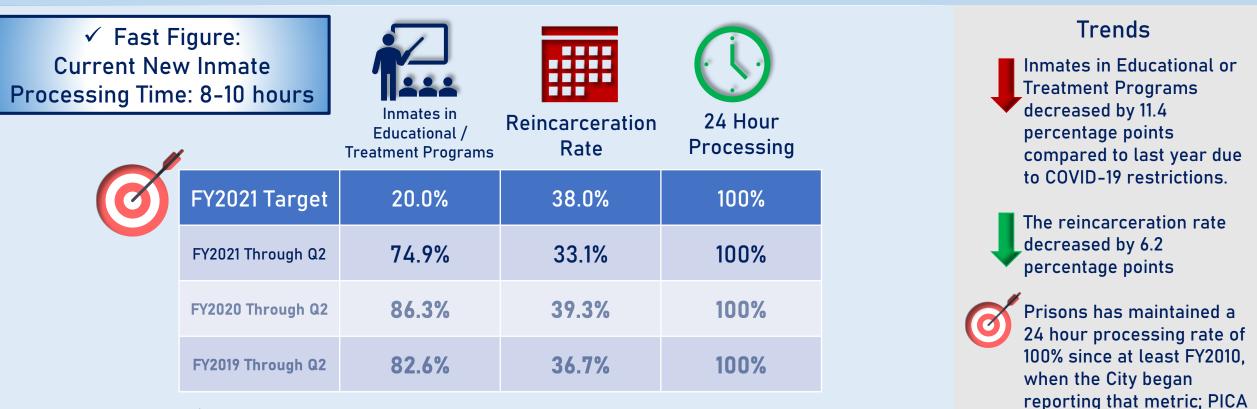
Q2 Fire Deaths decreased by 3 after increasing by 3 times in Q2 of last year.

Structure fires continued the trend of decreasing yearover year

EMS response time continues to be well below the Department's target of nine minutes or better, 90% of the time

✓ Fast Fact: In FY2020, PFD oversaw the execution of a \$16.6 million SAFER grant that enabled them to reopen 4 companies that had been closed since 2009





✓ Fast Fact: The PDP remains its Yellow Phase of the COVID-19 recovery plan. This phase allows for a small complement of inmates to participate in limited educational and treatment programs

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continues to recommended the Department revise or

replace this metric



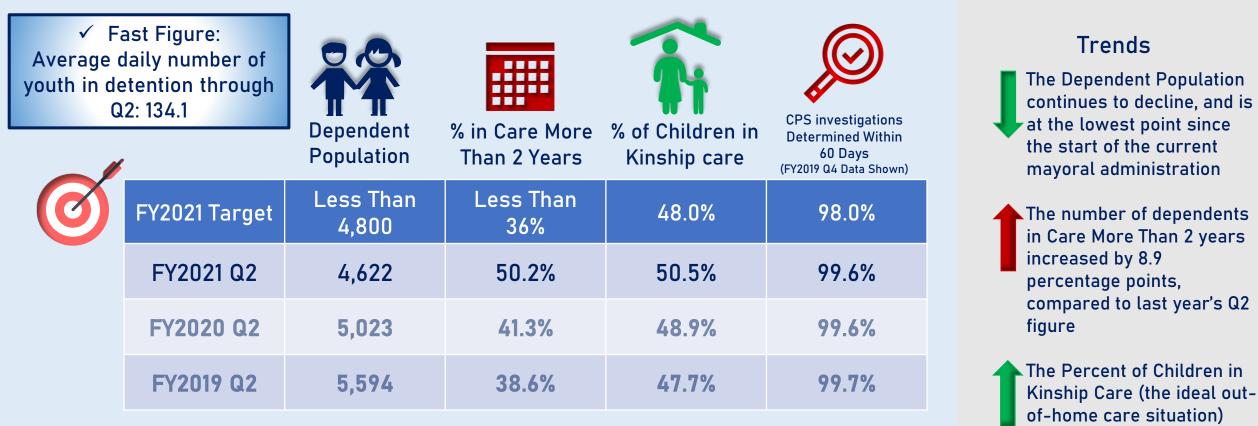
### **Department of Licenses & Inspections**



✓ Fast Fact: Reductions in demolitions performed so far this fiscal year were due to COVID impacts on the bidding process as well as delays caused by transitioning to eCLIPSE, a new online permit issuance software



### **Department of Human Services**



✓ Fast Fact: DHS was limited in its ability to close cases in FY20 Q4 due to the Court's COVID-19 closure, affecting the Percent of Children in Care More Than 2 Years; through FY21 Q2, all courtrooms are operating, but with reduced capacity and no timeline for returning to full capacity

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continued the trend of

increasing year over year



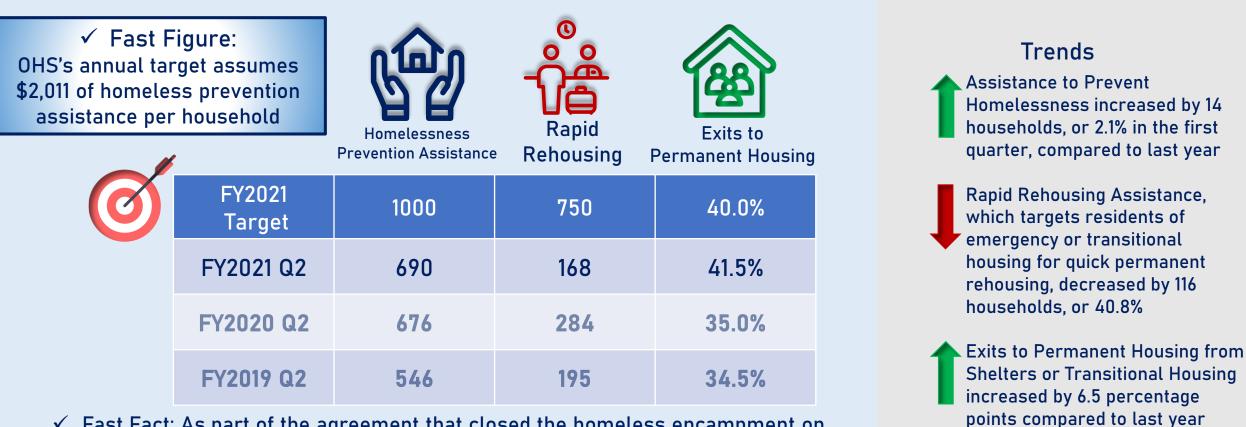
# **Department of Public Health**

	•	Uninsured Visits	Children With Complete Immunizations	<b>HIV</b> New HIV Diagnoses	Autopsy Reports Issued Within 90 Days	Trends Uninsured visits to District Health Centers decreased by 3.4 percentage points (7.7%) compared to Q2 of last year, after increasing over the year
$\bigcirc$	FY2021 Target	45.0%	70.0%	450	More than 90.0%	before
	FY2021 Q2	40.8%	67.7%	181	95.6%	Autopsy reports completed within 90 days has exceeded
	FY2020 Q2	44.2%	70.0%	214	87.8%	the FY2019 rate, after decreasing by almost 5
	FY2019 Q2	41.2%	70.3%	214	92.5%	percentage points through Q2 last year

✓ Fast Fact: Childrens' vaccinations decreased during the pandemic due to closed medical offices, transition to telemedicine, and patient fear of medical offices.



### Office of Homeless Services



✓ Fast Fact: As part of the agreement that closed the homeless encampment on the Benjamin Franklin Parkway in October, the City will construct two tiny house villages and provide 25 vacant houses in various neighborhoods for people experiencing homelessness

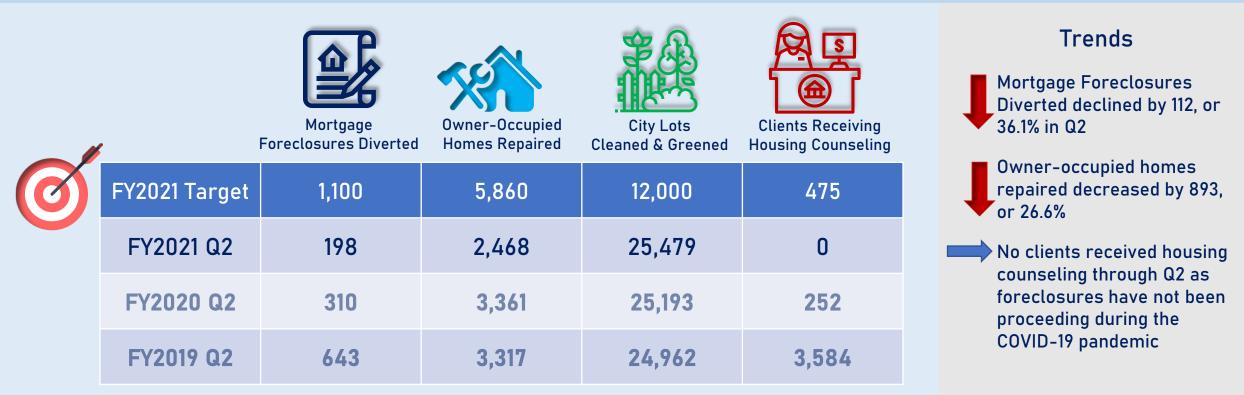


## Free Library of Philadelphia

% of Phila	st Figure: delphians with ards in Q2: 39.5	In-Person Visits	Website Visits	Digital Access	Program Attendance	Trends In-Person Visits declined by 2.5 million, or 97.8% in Q2 compared to last year due to branch closures during the COVID-19
$\bigcirc$	FY2021 Target	2.3 Million	3.9 Million	3.2 Million	453,000	Pandemic Website Visits also
	FY2021 Q2	56,130	2.0 Million	1.8 Million	239,557	decreased by 1.3 million, or 39.5%
	FY2020 Q2	2.5 Million	3.3 Million	2.0 Million	412,778	Program Attendance was also affected by closures,
	FY2019 Q2	2.4 Million	3.4 Million	2.0 Million	361,237	but rates are starting to recover compared to Q1 as libraries begin to

✓ Fast Fact: Closures due to the COVID-19 pandemic have prevented onsite programming; thus the Library updated their FY2021 targets for inperson visits and program attendance accordingly reopen

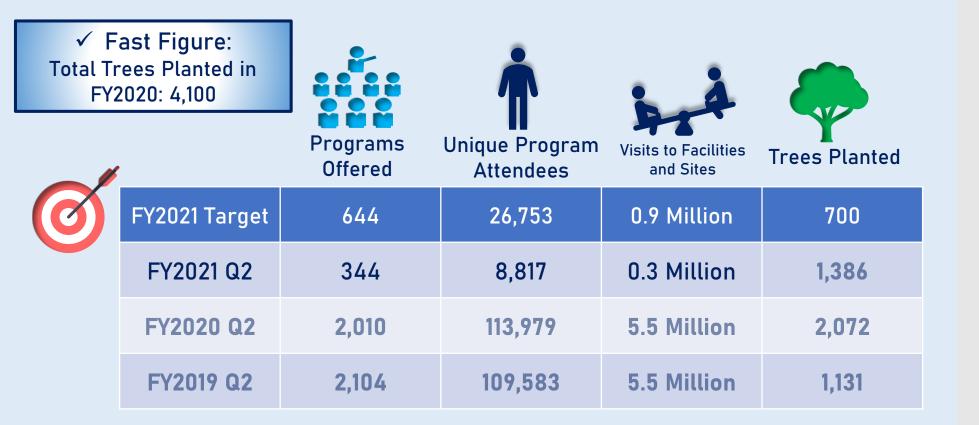




 During the moratorium on foreclosure, Housing Counselors that previously assisted homeowners facing tax foreclosure are assisting tenants in the Eviction Diversion program this includes financial assessments, help with accessing rental assistance, preparation of repayment terms, and preparation/support in advance and during the mediation conferences with their landlords



### **Department of Parks & Recreation**



#### Trends

The number of Programs Offered has decreased by 1,666, or 92.2% compared to Q2 of FY2020, an impact of the COVID-19 pandemic

The number of Unique Program Attendees decreased by 105,162, or 92.2%

Visits to Facilities and Sites decreased by 5.2 million, or 93.9%

 Fast Fact: Parks and Recreation anticipated a small number of new programs in Q2 due to changes in weather and restrictions on activities announced in November 2020.





✓ Fast Fact: On-time trash and recycling rates are beginning to improve in the wake of the pandemic, with improvements of 60% and 61% compared to Q1 of FY2021

#### PENNSYLVANIA INTERGOVERNMENTAL COOPERATION AUTHORITY 1500 Walnut Street, Suite 1600, Philadelphia, PA 19102 (215) 561-9160



