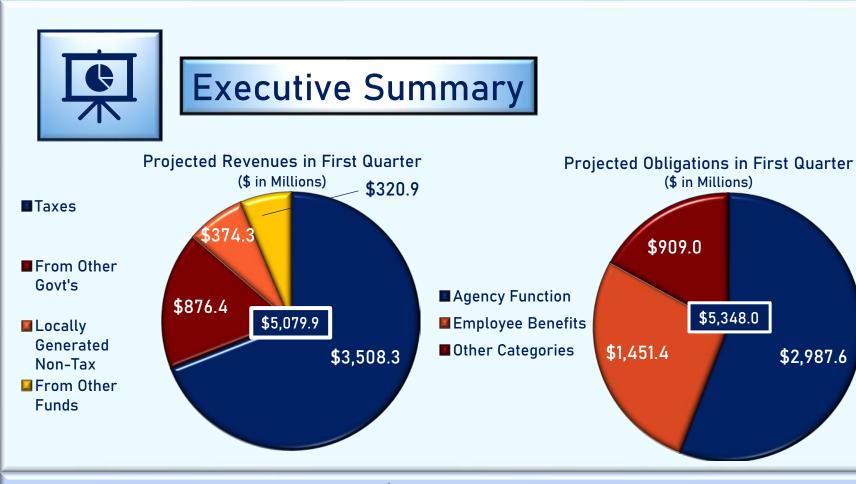


PENNSYLVANIA INTERGOVERNMENTAL COOPERATION AUTHORITY Staff Report on the City of Philadelphia's Quarterly City Managers Report For the Period Ending September 30, 2021



PICA Staff Report: FY2022 QCMR Q1

First Quarter Projections



Projected Fund Balance: \$133.9 million, is \$47.3 million higher than the original Five Year Plan approved in July, but below City's Target (6-8%)



Projected Revenues: \$5.079 billion, is \$177.4 million lower than the original Five Year Plan approved in July



Projected Obligations: \$5.348 billion, is \$47.3 million higher than the original Five Year Plan approved in July

Staffing

Total City staffing (full-time employees) through the first quarter of FY2022 is 21,056, a decrease of 826 full-time employees, or 3.8% since the first quarter of last year



Homicides decreased by 6 through Q1 compared to last year, while shooting victims decreased by 54, or 7.5%; the Q1 Homicide Clearance was 39.3%



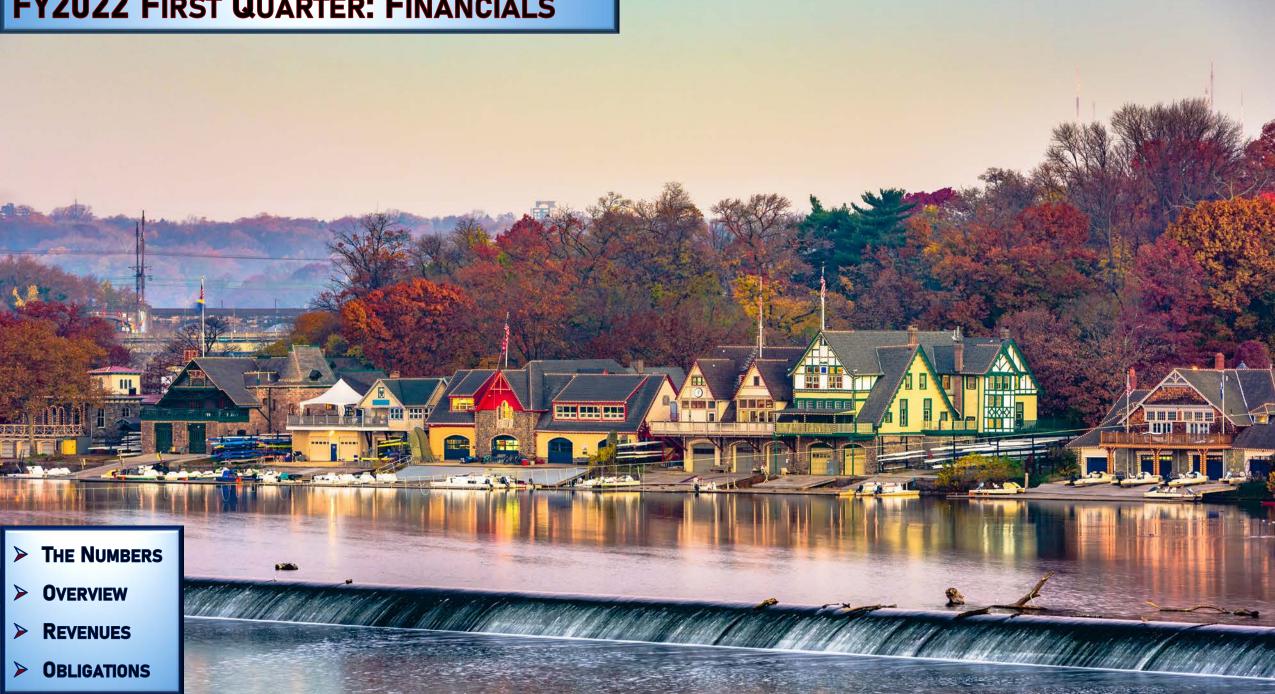
On-Time Recycling and Trash Collection Rates both improved in Q1 compared to last year—but are also still below pre-Pandemic rates

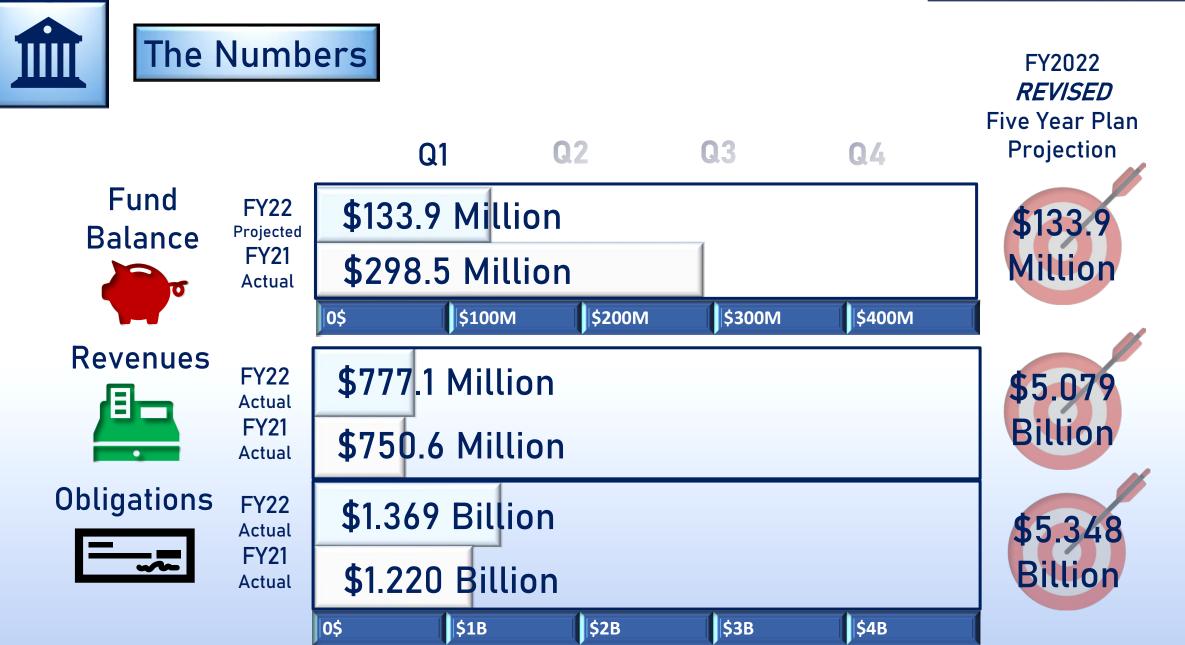


The Dependent Population continues to decline, to 4,254, while the Percent of Dependents in Care More Than 2 Years increased by 5.6 percentage points compared to last year

Note: For further context throughout this report, see The City of Philadelphia Quarterly City Managers Report for the Period Ending September 30, 2021: https://www.picapa.org/wp-content/uploads/2021/11/QCMR-ending-9-30-21-FINAL.pdf

FY2022 FIRST QUARTER: FINANCIALS







Projected Revenues & Obligations

				FY202		ected	Revenu	les				
							FY202	21 Actu	al \$4,69	2		
					FΥ	2022	Revised	FYP Pro	jection	\$5,07	79	
							FY2022	Q1 Pro	jection	\$5,07	79	
\$0	\$500	\$1,000	\$1,500	\$2,000	\$2,50	0 \$3,	000 \$3,	500 \$4,	000 \$4	,500	\$5,000	\$5,5

					FY2		ojecte (\$ in Milli	d Obliga ons)	tions				
								FY20	21 Actu	ial \$4,71	8		
							FY	2022 Re	vised FY	P Projec	tion \$5	,348	
								FY	2022 Q	1 Project	ion \$5:	,348	
\$0	\$50	0 \$1,	000 \$	1,500	\$2,0	000 \$2,	500 \$3	8,000 \$3	,500 \$	4,000 \$4	,500 \$	5,000	\$5,5

The FY2022-FY2026 Five Year Plan which was approved by the Board in July, was Revised due to recent labor agreements. As a result, the First Quarter QCMR projections reflect the REVISED Five Year Plan.

Revenue. The current net revenue projection for FY2022 is \$5.079 billion, an increase of \$387 million above the FY2021 Actual collections. This increase is primarily due to the use of American Rescue Plan Act funds

<i>Obligations.</i> FY2022 General
Fund obligations are
projected at \$5.348 billion, an
increase of \$630 million
above the FY2021 Actual
obligations. The increase is
primarily due to the
restoration of COVID-19
Pandemic Budget cuts and
additional labor costs.

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General Fund Summary

- Revenues are projected to increase by \$387.5 million above FY2021
- Obligations are projected to increase by \$630.2 million above FY2021
- Fund Balance is projected to decrease by \$164.6 million from FY2021

Fund Balance. FY2021 Fund Balance is \$298.5 million, an increase of almost \$220 million over previous projections.

FY2022 General Fund Summary (\$ in Millions)									
Category	FY2021 Unaudited Actuals	FY2022-26 <i>REVISED</i> Five Year Plan	Projection in First Quarter FY2022	Change From FY2021 to First Quarter FY2022 Projection					
Revenues	\$4,692.5	\$5,080.0	\$5,079.8	\$387.3					
Obligations	\$4,717.8	5,348.0	5,348.0	630.2					
Fund Balance	\$298.5	\$133.9	\$133.9	(\$164.6)					

 ✓ Fast Fact: The Projected Fund Balance of \$133.9 million, which is about a week of spending, represents less than 2.5% of total obligations, and is far less than the City's internal goal (6-8%), and the GFOA's recommended 17%

Projected Revenues

Tax collections are projected to increase by \$84.4 million from FY2021

- Locally Generated Non-Tax revenue is projected to increase by \$30 million from FY2021, due to increased collections from various fees charged by departments
- Revenue from Other Governments is projected to increase by \$65.8 million from FY2021, primarily due to CARES Act reimbursement for costs related to the City's pandemic response.

Revenue from Other Funds are projected to increase by \$207.1 million from FY2021, primarily due to the infusion of American Rescue Plan Act Funds

FY2022 General Fund Revenues (\$ in Millions)									
Category	FY2021 Unaudited Actuals	FY2022-26 <i>REVISED</i> Five Year Plan	Projection in First Quarter FY2022	Change From FY2021 to First Quarter FY2022 Projection					
Taxes	\$3,423.9	\$3,508.3	\$3,508.3	\$84.4					
Locally Generated Non-Tax	344.2	374.2	374.2	30.0					
Revenue from Other Governments	810.6	876.4	876.4	65.8					
Revenue from Other Funds	113.8	320.9	320.9	207.1					
Total	\$4,692.5	\$5,079.8	\$5,079.8	\$387.3					

Projected Tax Revenues by Type

Wage & Earnings is projected to increase by \$51.5 million, the Amusement Tax is projected to increase by \$13.7 million, the Sales Tax is projected to increase by \$7.1 million, and Other is projected to increase by \$8.0 million from FY2021

Real Estate Transfer Tax is projected to decrease by \$4.5 million, and Net Profits Tax is projected to decrease by \$6.2 million, from FY2021

 ✓ Fast Fact: Wage and Earnings refunds can be requested three years from the filing deadline

(\$ in Millions)									
Category	FY2021 Unaudited Actuals	FY2022-26 <i>REVISED</i> Five Year Plan	Projection in First Quarter FY2022	Change From FY2021 to First Quarter FY2022 Projection					
Wage & Earnings	\$1,450.7	\$1,502.2	\$1,502.2	\$51.5					
Real Estate	723.3	725.2	725.2	1.9					
Business Income & Receipts	541.6	545.2	545.2	3.6					
Sales	230.4	237.5	237.5	7.1					
Real Estate Transfer	304.0	299.5	299.5	(4.5)					
Net Profits	44.3	38.1	38.1	(6.2)					
Parking	53.2	58.3	58.3	5.1					
Amusement	3.0	16.7	16.7	13.7					
Beverage	70.2	74.4	74.4	4.2					
Other	3.1	11.1	11.1	8.0					
Total	\$3,423.8	\$3,508.3	\$3,508.3	\$84.5					

FY2022 General Fund Tax Revenues by Type

Wage & Earnings Tax The projection was increased since wage tax refund requests came in slightly lower than anticipated. However, the City anticipates that 15% of nonresident wage tax base may be lost permanently.



Projected Obligations by Class

- Wages are projected to increase by \$68.4 million, while Employee Benefits are projected to increase by \$181.1 million from FY2021, primarily due to higher wage costs

Purchase of Services (contracts) are projected to increase by \$156.7 million from FY2021

Advances & Miscellaneous increased by \$161.2 million over FY2021, since it includes the additional wage costs from the recent labor agreements, a reserve for future labor costs, and the Pandemic Reserve

FY2022 General Fund Obligations by Class (\$ in Millions)									
Obligation Class	FY2021 Unaudited Actuals	FY2022-26 <i>REVISED</i> Five Year Plan	Projection in First Quarter FY2022	Change From FY2021 to First Quarter FY2022 Projection					
Wages	\$1,811.4	\$1,879.8	\$1,879.8	\$68.4					
Employee Benefits	1,270.3	1,451.4	1,451.4	181.1					
Purchase of Services	946.2	1,102.9	1,102.9	156.7					
Materials, Supplies & Equipment	91.0	123.1	123.1	32.1					
Contributions & Indemnities	368.0	389.0	389.0	21.0					
Debt Service	178.6	192.7	192.7	14.1					
Payments to Other Funds	52.3	47.8	47.8	(4.5)					
Advances & Miscellaneous	0	161.2	161.2	161.2					
Total	\$4,717.8	\$5,348.0	\$5,348.0	\$630.2					

Employee Benefits Include:

- ✓ Pensions
- ✓ Health and Medical
- ✓ Employee Disability (Workers' Compensation)
- ✓ Social Security (FICA)
- ✓ Unemployment Compensation
- ✓ Group Life
- ✓ Group Legal
- ✓ Tool Allowance
- ✓ Flex Cash Payments



Projected Obligations – by Department/Uses

Employee Benefits is projected to increase by \$181.1 million, Prisons by \$31.1 million, and Human Services by \$25.6 million, and Debt Service by \$23.4 million, over FY2021, while Police will decrease by \$35.8 million.

FY2022 General Fund Obligations by Department (\$ in Millions)									
Department	FY2021 Unaudited Actuals	FY2022-26 <i>REVISED</i> Five Year Plan	Projection in First Quarter FY2022	Change From FY2021 to First Quarter FY2022 Projection					
Finance – Employee Benefits	\$1,270.3	\$1,451.4	\$1,451.4	\$181.1					
Police	759.1	723.3	723.3	(35.8)					
Fire	344.5	358.5	358.5	14.0					
Sinking Fund (Debt Service)	273.8	297.2	297.2	23.4					
School District Contribution	252.6	256.0	256.0	3.4					
Prisons	219.2	250.3	250.3	31.1					
Human Services	154.2	179.8	179.8	25.6					
Public Health	156.2	163.0	163.0	6.8					
Streets	170.0	169.3	169.3	(0.7)					
First Judicial District	114.3	117.2	117.2	2.8					
Sub-Total	3,714.2	3,966.0	3,966.0	251.8					
Other Department/Uses	1,003.5	1,382.0	1,382.0	378.4					
Total	\$4,717.8	\$5,348.0	\$5,348.0	\$630.2					

Projected Obligations: Total Obligations is projected to increase by \$630.2 million over FY2021. The increase is primarily due to the restoration of COVID-19 Pandemic Budget cuts, additional labor costs from the recent labor agreements, labor reserves for future labor contracts, and the pandemic reserve.

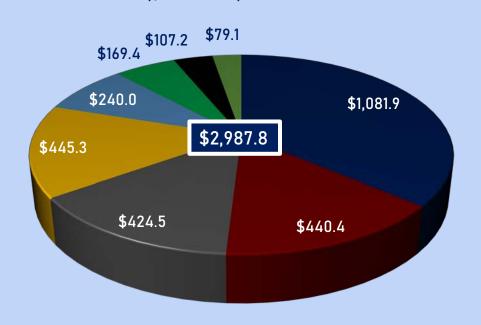
Projected Obligations by Function

- ✓ Public Safety Accounts for 36% of Agency Obligations
- ✓ Judicial and Corrections accounts for 15% of Agency Obligations
- ✓ Health and Human Services accounts for 14% of Agency Obligations

Projected Departmental Obligations in First Quarter (\$ in Millions)



- Judicial and Corrections
- Health and Human Services
- Governance and Administration
- Central Services
- Transportation and Sanitation
- Arts, Culture, and Recreation
- Regulation and Economic Development



Category Examples:

- ✓ <u>Public Safety:</u> Police, Fire
- Judicial & Corrections: First Judicial District, Prisons, District Attorney, Sheriff
- Health & Human Services: DHS, Homeless Services, Public Health, Behavioral Health/Intellectual disAbility Services
- Governance & Administration: Mayor, Managing Director, Finance, City Council, Labor Relations, Property Assessment
- <u>Central Services</u>: Public Property, Innovation and Technology, 911, Fleet Management
- ✓ Transportation & Sanitation: Streets Department
- ✓ Art, Culture, & Recreation: Free Library, Parks & Rec, Mural Arts
- <u>Regulation & Economic</u>
 <u>Development:</u> Commerce, L&I,
 Planning & Development,
 Sustainability





General Fund Filled Full-Time Positions* FY2016-FY2022



*DHS employees not included in total

Note: Data not available for FY2020 Q3 due to staffing and reporting issues as a result of the onset of the COVID-19 pandemic

Total staffing through Q1 of FY2022 is 21,056, a decrease of 826 full-time employees, or 3.8% since the first quarter of last year

Overall, staffing has decreased by 465, or 2.2% from pre-Great Recession levels, recorded in the third quarter of FY2009

 The City's adopted budget for FY2022 approves a total of 24,438 full-time General Fund employees

Fast Facts

The increase in overtime in Q1 FY2022 compared to last year must be considered in the context of the COVID-19 pandemic, as City facilities were closed, programming reduced, and special events curtailed for much of FY2021, resulting in a non-typical year

Compared to Q1 FY2020—a more typical year-Q1 FY2022 overtime costs were \$4.8 million lower, a decrease of 9.0%.

FY2022 Overtime Watch



(6,819 employees) Fire: \$14.3 million (2,653 employees)

Streets: \$4.8 million (2,025 employees)

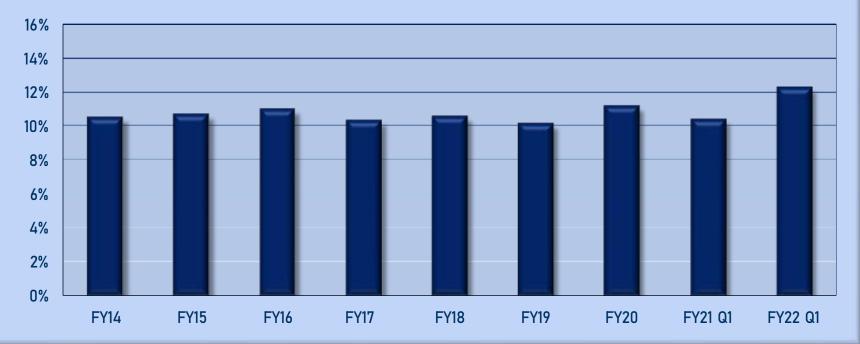




FY2022 first quarter preliminary overtime costs were \$48.3 million, or 12.2% of total wages, 1.9 percentage points higher than last year, as shown below

City Departments spent \$8.0 million more on overtime in the first quarter of FY2022 than in the first quarter of FY2021, an increase of 19.9%

General Fund Overtime as a Percent of Total Wage Costs FY2014-FY2022



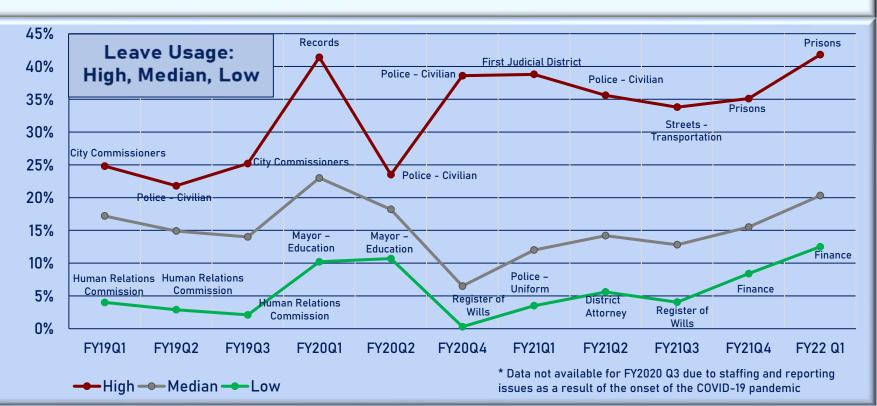


Leave Usage

In the fourth quarter of FY2019, the City implemented the new OnePhilly human resources system; therefore, leave usage data for that quarter is unavailable and is not shown in the below figure. Additionally, OnePhilly captures more categories of leave usage than the prior system (see "Leave Usage Includes" at bottom right), so data preceding the first quarter of FY2020 is not comparable to following quarters

Median leave usage in Q1 FY2022 increased compared to Q1 of last year

Employees of the Prisons Department recorded the highest Q1 leave usage; employees of the Office of the Director of Finance recorded the lowest Q1 usage—both for the second consecutive quarter



First Quarter Leave Usage



High Leave Usage: 41.8% Prisons



Median Leave Usage: 20.3%



Low Leave Usage: 12.5% Office of the Director of Finance

Leave Usage Includes:

- ✓ Sick
- Injured-on-Duty
- **Vacation**
- Comp/Holiday Comp Funeral
- Military
- Excused
- AW0L
- Suspension
- Administrative/Other
- ✓ Unpaid Family Medical
- Paid Parental
- Paid Family Medical Parental
- Unpaid Military Caretaker
- Training
- Union Paid/Unpaid



Leave Usage: Public Safety



Data prior to the first quarter of FY2020 is not comparable to following quarters due to the implementation of the new OnePhilly human resources system (see previous page)

Employees of the Prisons Department recorded high leave usage in Q1 for the fifth consecutive quarter

Uniformed employees of the Fire Department recorded the low leave usage in Q1



First Quarter Leave Usage





Median Leave Usage: 20.3%



Low Leave Usage: 26.6% Fire

✓ Fast Fact:

PICA focuses on Leave Usage within Public Safety Departments, because excessive leave usage for Police and Fire has the potential to affect coverage areas for both departments, as well as result in high overtime costs from backfilling shifts.

FY2022 FIRST QUARTER: PERFORMANCE

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✓ Fast Fact: District Quarterly Crime Plans – Each District Commander is tasked to develop and implement quarterly crime plans that are data and intelligence driven, focused on hot spots where crime and violence are most prevalent



		Fire Deaths	Structure Fires	Tire Response Time	EMS Response	Trends Fire Deaths remained level through Q1 compared to last year
\bigcirc	FY2022 Target	Less Than FY2021	Less Than FY2021	Less than 6:39	Better Than 90% within 9 Minutes	Structure fires have decreased by 8
	FY2022 Q1	4	732	6:52	36.4%	EMS rate of response within 9 minutes decreased slightly
	FY2021 Q1	4	724	6:43	37.0%	in Q1 FY2022, after increasing in Q1 FY2021
	FY2020 Q1	8	914	6:50	33.3%	

✓ Fast Fact: The database that tracks and stores structure fires was impacted by a widespread PFD network outage that lasted about 24 days during Q1, causing inaccurate data collection and incomplete data output.



		Inmates in Educational / Treatment Programs	Reincarceration Rate (1 year)	24-Hour Processing
\bigcirc	FY2022 Target	20.0%	38.0%	100%
	FY2022 Q1	71.3%	19.0%	100%
	FY2021 Q1	76.2%	35.1%	100%
	FY2020 Q1	84.3%	38.6%	100%

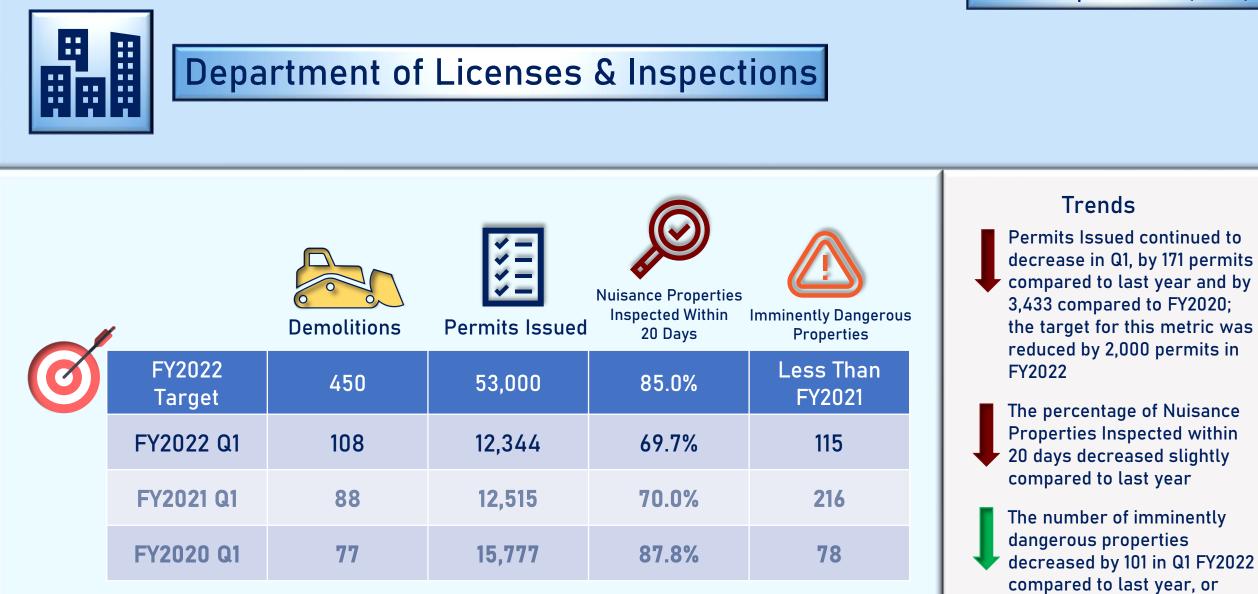
✓ Fast Fact: PDP resumed additional educational and treatment programs in Q1, however, movement throughout the facilities will continue to be managed according to PDP's phased pandemic reopening plan. Trends

Inmates in Educational or Treatment Programs through Q1 decreased by 4.9 percentage points; this metric is still being impacted by PDP's COVID-19 recovery plan

The reincarceration rate decreased by 16.1 percentage points



Performance targets for PDP remain unchanged compared to last year



✓ Fast Fact: Over-the-counter permit customers are currently seen by appointment only due to COVID-19 restrictions. 46.8%



Department of Human Services

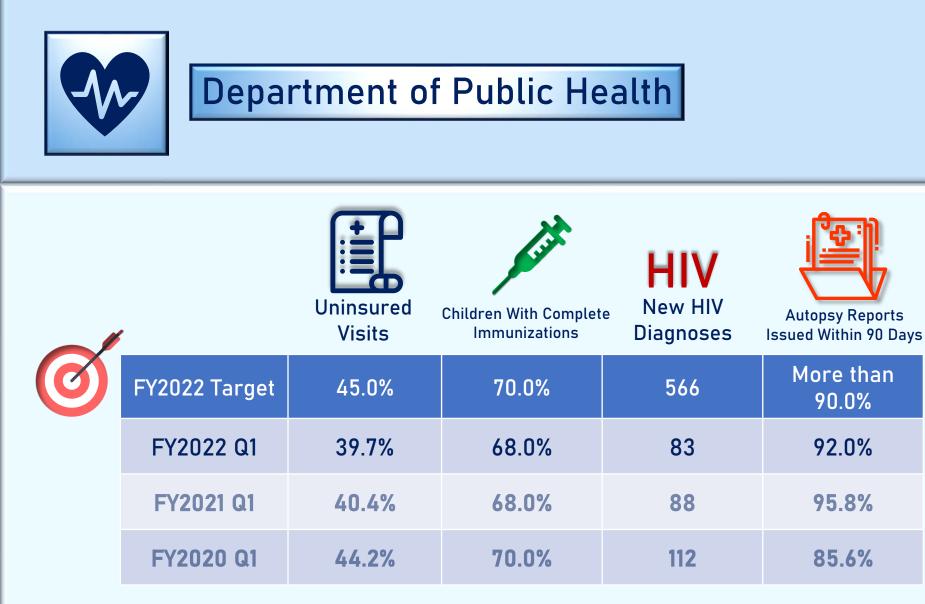


✓ Fast Fact: With the return to in-person school, the number of hotline reports, investigations, and placements have returned to rates closer to pre-Pandemic years.

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continues to increase, to

50.8% in Q1



Health Centers continue to decrease in Q1 Autopsy Reports Issued Within 90 Days decreased by 3.8

Trends

Uninsured Visits to District

- 90 Days decreased by 3.8 percentage points compared to Q1 of last year
- The rate of Children With Complete Immunizations remained level with Q1 of last year
- New HIV diagnoses continued to decrease in Q1 of FY2022, most likely due to a decrease in testing due to COVID restrictions

 Fast Fact: The COVID-19 pandemic caused a small drop in routine immunizations administered to children; however, DPH is starting to see more routine vaccinations



Office of Homeless Services



 ✓ Fast Fact: Due to COVID-19 and its economic devastation, OHS has provided extensions to households in Rapid Rehousing, limiting the number of new admits.

Trends

Assistance to Prevent Homelessness increased by 39 households in Q1, or 14.2% compared to last year; OHS increased the target for this metric by 400 in FY2022

Rapid Rehousing Assistance which targets residents of emergency or transitional housing for quick permanent rehousing—nearly doubled to 128 from 61 in Q1 last year

Exits to Permanent Housing from Shelters or Transitional Housing decreased by 6.0 percentage points compared to last year



Free Library of Philadelphia

% of Phi	ast Figure: ladelphians with Cards in Q1: 41.0%	In-Person Visits	Website Visits	Digital Access	Program Attendance	Trends In-Person Visits in Q1 increased exponentially compared to last year, but were still less than half of the visits recorded in Q1
\bigcirc	FY2022 Target	1.5 Million	4.2 Million	3.4 Million	527,000	FY2020—before the Pandemic
	FY2022 Q1	572,939	1.1 Million	751,052	86,035	Website Visits increased slightly in Q1 FY2022
	FY2021 Q1	8,227	1.0 Million	777,281	76,212	Program Attendance also
	FY2020 Q1	1.3 Million	1.7 Million	1.1 Million	206,064	increased slightly in Q1 compared to last year, but was also still at less than

✓ Fast Fact: Almost all libraries have reopened for full service in the first quarter of FY2022.

was also still at less than half the pre-Pandemic rate



✓ Fast Fact: The Eviction Diversion program includes financial assessments, help with accessing rental assistance, preparation of repayment terms, and preparation and support in advance and during the mediation conferences with landlords.

Trends

Mortgage Foreclosures Diverted declined by 116, or 78.4% in Q1, due to the suspension of foreclosures

Home Repairs and Emergency Assistance provided increased by 16, or 1.2%

Housing Counselors that previously assisted homeowners facing tax foreclosure are assisting tenants in the Eviction Diversion program



Department of Parks & Recreation



✓ Fast Fact: Parks & Recreation has increased targets for all metrics for FY2022 compared to FY2021, but not to their FY2020, pre-Pandemic levels.

Trends

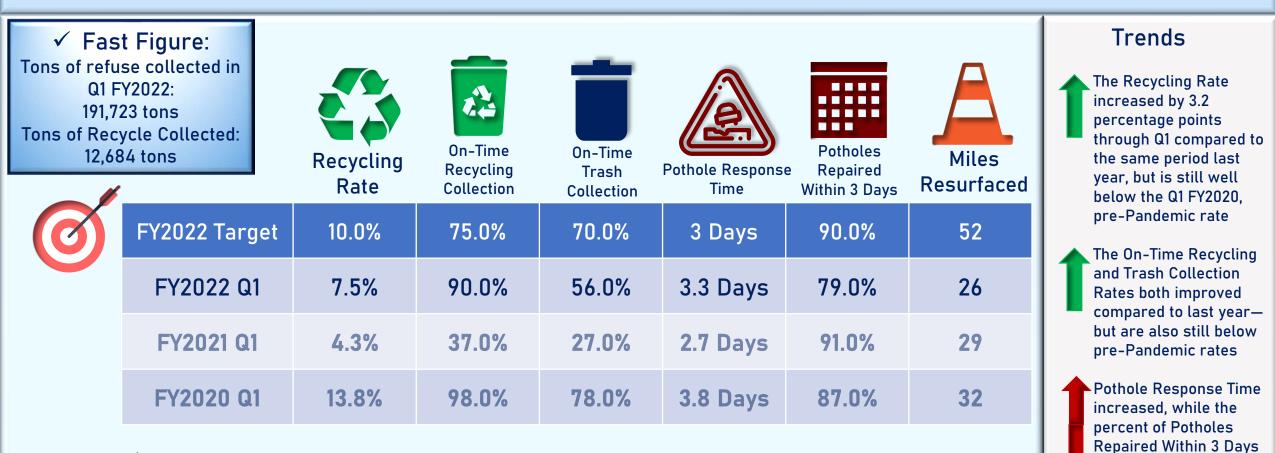
The number of Programs Offered increased by 416 in Q1, or 139.1% compared to last year, but remains 502 less than Q1 FY2020, prior to the Pandemic

The number of Unique Program Attendees increased more than fivefold, but also remain well below pre-Pandemic levels

No trees are planted in the first or third quarters 26



Streets Department



✓ Fast Fact: Streets reduced the FY2022 target for On-Time Trash Collection by 10.0 percentage points and for Miles Resurfaced by 4 miles

decreased compared to

Q1 of last year

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