

PENNSYLVANIA INTERGOVERNMENTAL COOPERATION AUTHORITY

**Resolution No. 2023-07**

**January 25, 2023**

**WHEREAS**, under the Act and the Bylaws of the Authority, the governing board of the Authority, upon the approval of a qualified majority thereof, is authorized to delegate to the Executive Director of the Authority such powers of the board as the board shall deem necessary to carry out the purposes of the Authority, subject in each case to the supervision and control of the board; and

**WHEREAS**, the board considers it to be prudent to delegate to the Executive Director of the Authority the power and authorization to fill the two vacant Authority staff positions of Deputy Executive Director and Analyst, in each case on such terms and conditions as the Executive Director shall determine in his discretion, but subject to the guidelines set forth in this Resolution; and

**NOW THEREFORE, BE IT RESOLVED:**

1. The Executive Director of the Authority is hereby delegated the right and power on behalf of the Authority to hire qualified candidates to fill two vacant staff positions of the Authority (to fulfill the responsibilities of Deputy Executive Director and Analyst), as the Executive Director determines in his discretion to be in the best interest of the Authority, provided that such employees shall be employees at will, shall receive compensation commensurate with the compensation customarily paid by the Authority for such positions, and shall otherwise be subject to the terms and conditions set forth in the Authority's current employee handbook; and

2. The Authority hereby ratifies and confirms any and all prior actions taken by or on behalf of the Authority consistent with the intent of this Resolution.

4. All prior resolutions or parts of prior resolutions not in accordance with this Resolution are hereby repealed insofar as they conflict herewith.

5. This Resolution shall take effect immediately.

MOVED: Mr. Karp

SECONDED: Mr. Henkels

APPROVED: Yes

Qualified Majority Required: Y x N \_\_\_\_\_

Vote:	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>
Henkels	<u>X</u>	_____	_____
Karp	<u>X</u>	_____	_____
Kessler	<u>X</u>	_____	_____
Richardson	<u>X</u>	_____	_____
Vaughan	<u>X</u>	_____	_____