

PENNSYLVANIA INTERGOVERNMENTAL COOPERATION AUTHORITY

Resolution No. 2026-07
October 21, 2025

WHEREAS, pursuant to the Pennsylvania Intergovernmental Cooperation Authority Act for Cities of the First Class (the Act of June 5, 1991, P.L. 9, No. 6, as amended) (the “Act”), the governing board (the “Board”) of the Pennsylvania Intergovernmental Cooperation Authority (the “Authority”) shall fix the compensation of the Executive Director of the Authority; and

WHEREAS, the Board has duly considered the duties, expectations, and performance of Executive Director Marisa Waxman for the period beginning October 23, 2024 through October 20, 2025, as well as factors related to the costs of living; and

WHEREAS, Ms. Waxman’s performance as Executive Director has been commendable; and

WHEREAS, to ensure that the Executive Director remains fairly and reasonably compensated, the Board desires to increase Ms. Waxman’s compensation and vacation leave as set forth herein.

NOW THEREFORE, BE IT RESOLVED:

1. The Board hereby approves an increase in Ms. Waxman’s base salary in the amount of 3.3% for a new salary of \$218,611.21, effective November 1, 2025.
2. The Board hereby further approves Ms. Waxman to accrue leave at the rate of 9.3% of all regular hours worked, not to exceed 24.3 days of paid sick leave per year.
3. The above terms and other terms of Ms. Waxman’s remuneration shall be as set forth in the letter, dated the date hereof, from the Chairperson of the Authority to Ms. Waxman, which letter is hereby authorized and approved by the Board.
4. The Authority hereby ratifies and confirms any and all prior actions taken by or on behalf of the Authority consistent with the intent of this Resolution.
5. All prior resolutions or parts of prior resolutions not in accordance with this Resolution are hereby repealed insofar as they conflict herewith.
6. This Resolution shall take effect immediately.

EXECUTIVE DIRECTOR'S COMPENSATION
RESOLUTION NO. 2026-07

MOVED: Ms. Sutch

SECONDED: Mr. Burns

APPROVED: Yes

Qualified Majority Required: Y X N ____

Vote:	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>
Burns	<u>X</u>	_____	_____
Karp	_____	_____	_____
Kessler	<u>X</u>	_____	_____
Sutch	<u>X</u>	_____	_____
Vaughan	<u>X</u>	_____	_____